

VALDERS AREA SCHOOL DISTRICT

Minutes of the regular Valders Area School Board meeting held on July 25, 2016.

Meeting was called to order by president Platten at 6:30 p.m. under WI Statute 19.83 and 19.84. Notice of the meeting, time, date and subject matter has been properly noticed. Members present were Glaeser, Hrudka, Manke, Nesper, Platten, and Skyberg. Sabel was excused.

The Board began the meeting with the Pledge of Allegiance.

Motion by Glaeser, second by Nesper to adopt the agenda as printed. Motion carried (6-0).

Non-resident high school guidance secretary spoke to the School Board regarding what she felt were the inequities in pay for the school secretaries.

Motion by Glaeser, second by Skyberg to approve the minutes of the June 6, 2016 and 27, 2016 School Board Meetings. Motion carried (6-0).

Motion by Manke, second by Glaeser to approve accounts payable check 55339 to 55340 in the amount of \$1,161.00, payroll checks 900066726 to 900066997 in the amount of \$398,979.13, wire transfers 201500095 to 201500099 and 201600001 to 201600003 in the amount of \$65,054.79, accounts payable ACH 151601265 to 151601267 and 161700001 to 161700070 in the amount of \$560,624.50 and the financial report for the month of June. Motion carried (6-0).

Motion by Nesper, second by Skyberg to approve the request from the baseball team to hold 50:50 raffles at football and basketball games. Motion carried (6-0).

The Board reviewed the staff and superintendent reports.

The Board reviewed the 2015-16 bullying report.

The Board reviewed the 2015-16 seclusion/restraint report.

The Board reviewed the 2015-16 reading report.

Motion by Skyberg, second by Manke to accept the Wisconsin Academic Standards. Motion carried (6-0).

Motion by Nesper, second by Skyberg to accept the resignation of Tyler Braun as varsity soccer coach. Motion carried.

Motion by Nesper, second by Manke to increase the teacher salaries by 1.5% per staff member. Motion failed (2-4) with Glaeser, Hrudka, Platten and Skyberg voting no.

Motion by Nesper, second by Manke to increase each FTE teacher salary by \$854. Motion carried (5-1) with Hrudka voting no.

Motion by Glaeser, second by Skyberg to increase the nurse and technology coordinator salary by 1.5%. Motion failed 3-3 with Hrudka, Manke and Nesper voting no.

Motion by Nesper, second by Glaeser to increase the technology coordinator's salary by \$854. Motion carried 5-1 with Hrudka voting no.

Motion by Nesper, second by Glaeser to increase the nurse's salary by \$.47 per hour. Motion carried (5-1) with Hrudka voting no.

Motion by Glaeser, second by Nesper to increase the administrative secretary's salary to \$47,500 to meet the new Fair Labor Standards Act requirements. Motion carried (5-1) with Hrudka voting no.

Motion by Nesper, second by Manke to increase the director of buildings & grounds salary to \$48,500 to meet the new Fair Labor Standards Act requirements. Roll call vote 5 yes with Hrudka voting no.

Motion by Glaeser, second by Manke to increase the wage of the director of nutrition services 1.5%. Roll call vote all voted yes.

Motion by Hrudka, second by Nesper to increase the wages of all support staff, with the exception of the secretaries, by 1.5% Roll call vote all voted yes.

Motion by Hrudka, second by Nesper to increase the secretarial hourly rate by \$1 per hour. Roll call vote failed 3-3, with Glaeser, Platten and Skyberg voting no.

Motion by Manke, second by Glaeser to increase the secretarial hourly rate by 3%. Roll call vote failed 3-3, with Hrudka, Nesper and Platten voting no.

Motion by Nesper, second by Hrudka to increase the secretarial hourly rate by 5%. Roll call vote all voted yes.

Motion by Glaeser, second by Skyberg to increase the salary of the elementary principal by 1.5% and all other administrators 2%. Roll call vote 4 yes with Hrudka and Manke voting no.

Motion by Glaeser, second by Manke to adjourn at 8:38 p.m. Motion carried (6-0).

Respectfully submitted,

Tim Matthias
Recording Secretary
8-19-16

Kris Skyberg, Clerk
Valders Area School District